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**David Potter, Board President**  
**North Polk Community School District**

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**Sarah Aspengren, Board Secretary**  
**North Polk Community School District**

**It is the policy of the North Polk Community School District not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.**