

SPECIAL BOARD MEETING

**North Polk Community School District
Special Board Meeting, Wednesday, September 5, 2018 at 6:00 p.m.**

BOARD MEMBERS PRESENT

**Joe Heintz, President presiding
Dave Potter
Keith Bormann, via phone conference
James Hill
Diane Lackore**

SUPERVISORS PRESENT

**Dr. Dan Mart, Superintendent
Morgan Miller, Central Elementary Principal**

VISITORS

**Drew Bracken, Ahlers Law Firm
Michelle Bakken
Melissa Craighton**

CALL TO ORDER

The meeting was called to order by President Heintz at 6:00 p.m.

ADOPTION OF MEETING AGENDA

**Moved by Diane Lackore, seconded by Dave Potter, it was RESOLVED:
To approve the agenda as presented.**

**Aye: Heintz, Potter, Bormann, Hill, Lackore
Nay: None**

**Moved by Diane Lackore, seconded by Dave Potter, it was RESOLVED:
To enter into exempt session for the purposes of negotiations at 6:01 p.m.**

EXEMPT SESSION: NEGOTIATIONS

**Aye: Heintz, Potter, Bormann, Hill, Lackore
Nay: None**

**Moved by Diane Lackore, seconded by James Hill, it was RESOLVED:
To exit exempt session at 7:45 p.m.**

**Aye: Heintz, Potter, Bormann, Hill, Lackore
Nay: None**

Moved by Keith Bormann, seconded by James Hill, it was RESOLVED:

To approve a two-year extension of the collective bargaining agreement with the NPEA:

EXTENSION OF COLLECTIVE BARGAINING AGREEMENT WITH NPEA

Amend Article III (Duration) Paragraph A:

This Agreement shall remain in force and effect from August 11, 2017 until Midnight, August 10, 2019. Effective August 11, 2019, only Articles 1, 5, 6A, 6B, 13, and 14 will continue and remain in effect until August 10, 2021. The following Articles will not be extended beyond August 10, 2019 and will be excluded from the Agreement or renegotiated:

- Article 2 Dues Deduction**
- Article 4 Hours, Holidays, Vacations**
- Article 7 Wages**
- Article 8 Supplemental Pay**
- Article 9 Insurance**

Article 10 Evaluation Procedures
Article 11 Transfer Procedures
Article 12 Staff Reduction Procedures
Article 15 Americans with Disabilities Act

Aye: Heintz, Potter, Bormann, Hill, Lackore
Nay: None

DISPOSAL OF EQUIPMENT

Moved by Diane Lackore, seconded by Keith Bormann, it was RESOLVED:

To dispose of 125 computers, 10 printers, 6 projectors, and 15 other miscellaneous pieces of equipment including CD players, digital cameras, overhead projectors, and monitors.

ADJOURNMENT

Moved by Dave Potter, seconded by Keith Bormann, it was RESOLVED:

To adjourn the meeting at 8:00 p.m.

Aye: Heintz, Potter, Bormann, Hill, Lackore
Nay: None

Joe Heintz, President
North Polk Community School District

Dr. Dan Mart, Secretary Pro Tem
North Polk Community School District

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