

WORK SESSION North Polk Community School District
Work Session, Monday, November 12, 2018, at 6:00 p.m.

**BOARD MEMBERS
PRESENT** Joe Heintz, President presiding
Dave Potter
Keith Bormann
James Hill
Diane Lackore

**SUPERVISORS
PRESENT** Dan Mart, Superintendent
Lisa Lehms, Business Manager
Cynthia Phillips, High School Principal
Jon Richards, Middle School Principal
Morgan Miller, Central Elementary Principal
Ann Mills, West Elementary Principal
Maranda Van Cleave, Director of Teaching and Learning
Mary Jane Stites, Director of Special Programs
Rob Sinclair, Director of Activities

VISITORS Harry Heiligenthal, Leadership Development Director, IASB

CALL TO ORDER The work session was called to order by President Heintz at 6:02 p.m.

BOARD DISCUSSION Harry Heiligenthal, Leadership Development Director from IASB, facilitated discussions regarding District goals with the board and administration team. Goal areas and meeting those goals were the focus of the evening's discussions with student achievement dominating the conversations. The administration team will finalize the connection between the district goals and building goals and present this information at the January work session.

ADJOURNMENT The work session adjourned at 8:21 p.m.

Joe Heintz, President
North Polk Community School District

Lisa Lehms, Board Secretary
North Polk Community School District

It is the policy of the North Polk Community School District not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.